

Tongues: The Spirit-filled ability to praise God in utterances whose meaning are unknown to the speaker in the context of 1) exalting God before another language group, 2) personal prayer, or 3) a worship gathering accompanied by the gift of interpretation. (*Mar 16:17; Act 2:1-13; 10:44-46; 19:1-7; 1 Cor 12:10, 28; 14:1-28*)

Interpretation: The gift of interpretation is the Spirit-filled ability to receive and announce the meaning (not a translation) of a word spoken publicly in tongues. (*1 Cor 12:10; 30; 14:1-28*)

Sign Gifts

Healing: The Spirit-filled ability to manifest God's mercy through the healing of a physical illness or injury. (*Act 3:1-10; 5:12-26; 9:32-4; 28:7-10; 1 Cor 12:9, 28*)

Miracles: The Spirit-filled ability to manifest God's power to heal and cast-out demons for the purpose of verifying the Gospel. (*Act 8:13; 9:32-42; 19:11-20; 20:7-12; Rom 15:18-19; 1 Cor 12:10, 28; 2 Cor 12:12; Heb 2:3-4*)

Faith: The Spirit-filled ability to maintain an unwavering belief in the work of God despite circumstances or worldly wisdom that would indicate otherwise. (*Act 11:22-24; 27:21-2; Rom 4:18-21; 1 Cor 12:9; Heb 11*)

Discernment: The Spirit-filled ability to distinguish whether a person, teaching, or angelic being is from God or from the devil. (*Mat 16:21-23; Act 5:1-11; 16:16-18; 1 Cor 12:10; 1 Joh 4:1-6*)

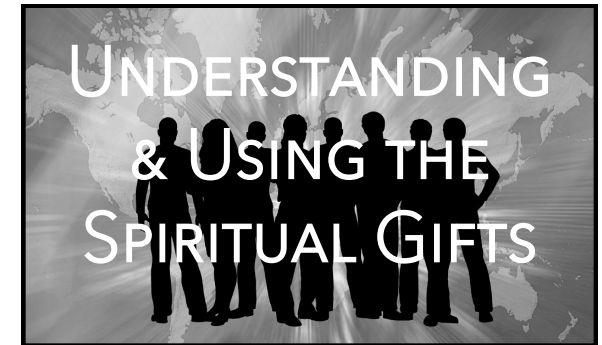
IDENTIFYING YOUR GIFT

- What were your top three gifts from the online spiritual gifts assessment?
- Do your God-given natural abilities seem to compliment the gifts that came up on the assessment?
- As you review the list of gifts, do any seem to weigh heavy on your heart or awaken a burden in your spirit?
- What kinds of people and needs are you passionate about? What type of ministry excites you?
- In what specific ways has God use you in the lives of others? When do you seem to be most effective and fulfilled in ministry?

USING YOUR GIFT

- How are you currently involved in ministry? Does this give you the opportunity to use your spiritual gifts?
- Are there other needs or ministries in the church that seem to be deficient of the very gift that God has given you?
- What would be the impact on the people in your life and ministries in your church if you were to fan into flame the spiritual gifts God has given you?

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PURPOSE OF THE GIFTS

The Holy Spirit is the power behind each of the wide variety of spiritual gifts. *"Now there are varieties of gifts, but the same Spirit...but it is the same God who empowers them all in everyone."* (1 Cor. 12:4, 6)

The Holy Spirit distributes spiritual gifts to every believer for the common good. *"To each is given the manifestation of the Spirit for the common good... All these are empowered by one and the same Spirit, who apportions to each one individually as he wills."* (1 Cor. 12:7, 11)

The Body of Christ is composed of many members and each offers a vital component to the whole. *"For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ."* (1 Cor. 12:12)

The spiritual gifts have been given to build up the Body of Christ into full maturity and will operate in the church until Christ's return. *"And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, ¹² to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood..."* (Eph. 4:11-13)

The spiritual gifts are given by God's grace and should not be a reason for pride. *"For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned."* (Rom. 12:3)

While spiritual gifts are empowered by God, the believer must be a good steward and actively exercise his gift. *"As each has received a gift, use it to serve one another, as good stewards of God's varied grace...in order that in everything God may be glorified through Jesus Christ."* (1 Pet. 4:10-11)

DEFINING EACH GIFT

Service Gifts

Helping: The Spirit-filled ability to identify and assist other people in the church, to enable them to live and minister more effectively. (Mar 15:40-41; Luk 8:2-3; Rom 16:1-2; 1 Cor 12:28; 2 Tim 1:16-18)

Serving: The Spirit-filled ability to accomplish supporting tasks necessary to further the ministry of the church. (Joh 12:26; Act 6:1-7; Rom 12:7; Gal 6:2, 10; 2 Tim 1:16-18; Tit 3:14)

Mercy: The Spirit-filled ability meet the needs of someone who is suffering hardship or oppression with compassion. (Mat 20:29-34; 25:34-40; Mar 9:41; Luk 10:33-35; Act 11:28-30; 16:33-34; Rom 12:8; Jud 1:22-23)

Giving: The Spirit-filled ability to generously contribute, out of one's personal resources, to those in need and Gospel ministry. (Mat 6:2-4; Mar 12:41-44; Rom 12:8; 2 Cor 8:1-5; 9:2-8; Phi 4:14-19)

Administration: The Spirit-filled ability to plan, organize, and coordinate people and programs in the church. (Luk 14:28-30; Act 6:1-7; 1 Cor 12:28; Tit 1:5)

Proclamation Gifts

Teaching: The Spirit-filled ability to provide clear explanation and application for the truths of Scripture. (Act 18:24-28; 20-20-21; Rom 12:7; 1 Cor 12:28; Eph 4:11-13)

Exhortation: The Spirit-filled ability to offer relevant words of encouragement, consolation, or admonishment to a person or group. (Luk 3:16-18, Act 14:22, Rom 12:8, 1 Tim 4:13, Heb 10:25)

Evangelism: The Spirit-filled ability to connect and effectively share the Gospel with those who do not yet know Christ as their Savior. (Eph 4:11-13; Acts 8:5-6, 26-40; 14:21; 21:8; 2 Tim 4:5)

Leadership Gifts

Apostleship: The Spirit-filled ability to raise up elders, plant local congregations, and oversee church networks. (Act 13:2-3; 14:4, 23; 1 Cor 12:28; Eph 2:20; 4:11-13)

Leading: The Spirit-filled ability to provide motivation, instruction, and direction to guide a group of people toward the achievement of a goal. (Act 7:9-10; 15:6-11; Rom 12:8; 1 Tim 5:17; Heb 13:17)

Shepherding: The Spirit-filled ability to intentionally care for the spiritual needs of a church or small group. (Act 20:28; Eph 4:11-13; 1 Tim 3:1-7; 1 Pet 5:1-4)

Prophetic Gifts

Prophecy: The Spirit-filled ability to share a revelation that God brings to one's mind, or lays on one's heart, to build up individual or the church. (Luk 7:26; Act 15:32; 21:9-11; Rom 12:6; 1 Cor 12:10, 28; 14:3-5, 29-33; Eph 4:11-13)

Wisdom: The Spirit-filled ability to give insight which provides clear direction or resolution to difficult relationships or circumstances. (Act 6:3-10; 1 Cor 2:1-13; 12:8; Jam 1:5-6; 2 Pet 3:15-16)

Knowledge: The Spirit-filled ability to learn and recall technical information or to report previously unknown insights to a difficult relationships or circumstances. (Act 5:1-11; 1 Cor 2:14; 12:8; 2 Cor 11:6; Col 2:2-3)